



WELWITSCHIA
WCC ENVIRONMENTAL
SERVICES SOLUTIONS (PTY) LTD

**Global Environment Standards
through African Expertise**

**Leading the way
in enabling and
encouraging our staff
to own property in
Oranjemund by providing
authentic support**



A PART OF
WELWITSCHIA
SERVICES GROUP

ORANJEMUND EMPLOYEE HOUSING PROJECT



By providing sincere and substantial support, we are actively creating an environment that empowers our employees to achieve property ownership in Oranjemund. This initiative goes beyond mere assistance; it involves fostering a culture of encouragement, financial guidance, and professional development. Through these efforts, we aim to not only facilitate the acquisition of property but also to instill a sense of security and accomplishment among our workforce. As our employees thrive personally and professionally, they will be better positioned to make significant investments in real estate, contributing to the growth and stability of both our organization and the community in Oranjemund.



Fillemon Hangula - Employee, Welwitschia WCC
Environment Services Solutions



On the basis of an application to the Oranjemund Town Council, Filimon acquired Erf No 2763, Ex 10, with the intention of constructing a single-family domicile on a 305 m² lot. In light of the lack of housing in Oranjemund, our organization have undertaken a pledge to assist employees in constructing their own residences and purchasing their own plots through the Oranjemund Town Council. Every worker who provides our company with confirmation of purchase will be awarded a quantity of 500 maxi bricks. These bricks will serve as a bridge and support, allowing the worker to initiate the construction process.

All our Oranjemund employees are strongly encouraged to join the Shack Dwellers Federation. Through its members, this federation offers support ranging from the acquisition of serviced land to construction assistance. The federation's achievements are widely recognized across Namibia.

Our management has recognized the importance of empowering our staff to

become legitimate homeowners by fostering a partnership between employers and employees. This will be accomplished through this empowerment initiative.

In addition, management has made a commitment to provide an additional 500 bricks to our employees in Oranjemund through a purchase program at N\$20 per brick. These bricks are subsidized by our organization, which serves as further evidence of our dedication to fostering a progressive relationship with our staff.

The proclamation of Oranjemund as a municipality has prompted the transition toward employees purchasing their own properties in a fair market setting. Our management team, in collaboration with our Namdeb clients, have been extraordinarily helpful in enabling WCCE to produce our own super brick blocks in Oranjemund. Certification of these bricks' strength has been issued by Namibian Technical Services (NTS) a professional organization responsible for regulating and overseeing brick standards in Namibia.





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